



Human Resource Management

Business Metrics Limited

Our mission is to help everyday people succeed with data. We believe in empowering you to make better decisions by eliminating the unknown. Take control of your data and be stronger, better, and more competitive every day.



Think Smart, Be Smart, Choose Smart





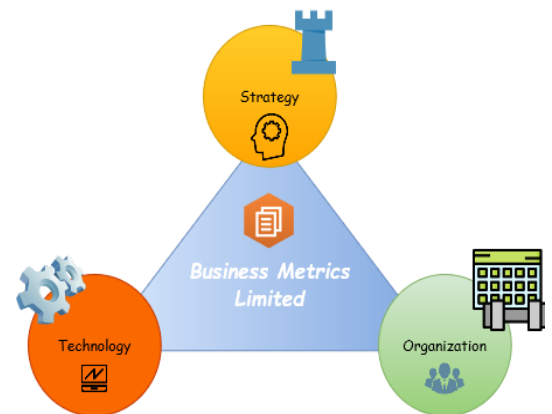
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Introduction with Business Metrics Human Resource Management

Human Resource Management system is relatively new cloud software in Business Metrics Limited that allows business owners to spend more time focusing on their core business, rather than managing their works manually. The software has the potential to reduce inefficient system processes and increase effective collaboration while protecting data with multi-layered security. Inefficient operations can hamper an organization's productivity and growth. Business Metrics reduces time wasted on manual system because it allows for access from any location and automates time-consuming, manual activities.

- Helps businesses get paid faster.
- Automatically provides live bank and cash balances.
- Makes doing business easier than ever.



Business Driven Technology

There are many reasons and benefits, every businessman should integrate their business to technology. There is no limitation of business process with technology. It drives the business efficiently by improving the operations. Some of the reasons are given below,

- Increases Business Strategy
- Improve communication and functional strategy
- To prioritize and focus investments
- Avoiding critical activities of Business
- Increasing Communication Quality and speed
- Increasing Customer intimacy and Business discipline value



Features of Human Resource Management Solution



Core HR [Personnel Tracking]

- ✓ Employee database
- ✓ Job information
- ✓ Current and historical salary data
- ✓ Full time/part time status
- ✓ Employee availability
- ✓ Employment anniversaries



Time & Attendance

- ✓ Workforce scheduling
- ✓ Time tracking
- ✓ Absence management
- ✓ PTO and sick time monitoring
- ✓ Kiosks and/or biometric time clocks



Employee Self-Service

- ✓ Access to personal information
- ✓ Benefits enrollment access
- ✓ Time off requests
- ✓ Payroll information
- ✓ Company announcements



Payroll

- ✓ Salary tracking
- ✓ Bonuses
- ✓ Paycheck calculations
- ✓ Tax withholdings and garnishments
- ✓ Tax filing and reporting
- ✓ Direct deposit
- ✓ Reporting

Features of Human Resource Management Solution



Benefits Administration

- ✓ Employee access to personal information
- ✓ Insurance information
- ✓ Information and enrollment
- ✓ Life events management
- ✓ Wellness programs
- ✓ Carrier feeds (electronic data interchange)



Applicant Tracking

- ✓ Job requisitions
- ✓ Job postings
- ✓ Job board integrations
- ✓ Screening and background checks
- ✓ Candidate database
- ✓ Interview management
- ✓ On boarding



Performance Review

- ✓ Competencies
- ✓ Goal setting
- ✓ Employee feedback
- ✓ 360-degree reviews
- ✓ Annual reviews and increases



Learning Management

- ✓ Certification management
- ✓ eLearning management
- ✓ Assessment tools
- ✓ Training administration
- ✓ Gamification



Functionalities of Human Resource Management Solution



Source Talent Faster

Instantly search candidates with our powerful Source Boosters.



Run Background Checks

Maintain safe, compliant, and inclusive hiring practices with background screening functionality.



Candidate Hiring Pipeline

Make informed hiring decisions based on comprehensive view of candidate statuses.



Automate Your Recruitment Process

Keep your teammates on the same page by creating a blueprint that prompts users.



Tailor Your Resume Templates

Generate formatted resumes for your candidates with your company logo and more.



Employee Referrals

Leverage your workforce as a sourcing extension through employee referrals



Functionalities of Human Resource Management Solution



Send Offer Letter with Ease

Digitize your offer letter process by creating templates for candidates to accept the job.



Access First Time Interview

Create pre-screening assessments to measure candidate skills.



Effective Territory Management

Grant user access to groups based on the characteristic of the accounts.



Time to Time Sheets

Create and manage timesheets, across your temps and jobs.



Faster Payments

Generate invoices immediately when a job is completed.



Worker options on the go

Update work, clock hours and send timesheets for review with our mobile app.



Specialization At a Glance

Human Resource Management Specialization at a glance

<p>For Staffing Agency. Up your recruitment game plan.</p> 	<p>For Corporate HRs. Happy hires. Happier workplaces.</p> 	<p>For Temporary Workforce. Crafted for modern temp agencies.</p> 
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- 01 Time-efficient for your Business
- 02 Manages Your Human Resources Smartly
- 03 Analytics Dashboard for Evaluating Overall Performance
- 04 Ease of Assigning Daily Activities & Reports
- 05 Notifications & Alerts for Better Engagement with System





Technological Benefits



Oracle Based Technology



Customization Scope



Android Apps



ios Apps



Web Apps



API Based Technology



Contact Us



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